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EXPERIENCE:

OF COUNSEL 6/2012 – Present
Dudnick, Detwiler, Rivin & Stikker
San Francisco, California

Of counsel to firm with particular focus acting as interim general counsel to new ownership of large, complex Hawaiian Island holdings. Areas of focus have included real estate, (including negotiation of leases for new headquarters) land use (including significant work involving the Endangered Species Act) and hospitality related matters.

PARTNER 4/2010 – Present
Harris Hospitality Law
Larkspur, California

Represent various clients in hospitality related industries focused primarily on hotel management, ownership and operations issues. Work has included negotiation of hotel management agreements and amendments, restaurant licensing and consulting agreements, various marketing and joint marketing arrangements, office lease negotiations for corporate headquarters, vendor agreements and parking agreements. Work has also included negotiation of purchase agreements for hotel assets and handling of various employment related matters.

SENIOR VICE PRESIDENT AND GENERAL COUNSEL 2/2005 – 4/2010
Stanford Hotels Corporation
San Francisco, California

General Counsel to a national hotel owner and operator with 13 – 16 full service Hilton, Marriott and Sheraton branded hotels, and its affiliated companies. Responsible for negotiating and drafting all real estate acquisition and disposition documentation for multi-million dollar transactions; review and negotiation of a wide variety of contracts related to hotel operations, including franchise agreements, construction contracts, banquet facility agreements, restaurant and gift shop leases, software licenses, employment related agreements, etc.; management of outside counsel related to claims handling in a variety of areas, including human resources/employment claims, construction related claims, insurance coverage disputes, equipment leasing fraud claims and contract interpretation disputes; negotiation and drafting of leasing documents for affiliated office-building entities and general guidance to corporate executive team and all hotel operations teams.

VICE PRESIDENT, ASSISTANT GENERAL COUNSEL 8/1996 – 2/2005
Kimpton Hotel & Restaurant Group, LLC
San Francisco, California

Provided legal oversight for all day-to-day operations of major hotel and restaurant management and development company including 39 hotels and 37 restaurants nationwide. Responsibilities included the review and negotiation of a wide variety of contracts; negotiation of retail and restaurant leases; oversight and negotiation of contracts for the acquisition and development of new properties; oversight and management of claims handling, including human resources/employment claims and general liability

claims; risk management; involvement with insurance coverage issues; general advice to all hotel and restaurant managers and oversight for licensing and trademark registration and protection.

GENERAL COUNSEL
Veale Investment Properties
Santa Rosa, California

1991 - 1996

Provided legal advice to real estate development and management company. Negotiated retail and ground leases and lease workouts, partnership agreements, loan documents, subdivision documents and purchase and sale agreements. Substantial involvement with underground storage tank issues including significant lobbying efforts locally and in Sacramento resulting in successful legislative changes regarding the mechanisms for reimbursement of remediation costs from the State Underground Storage Tank Cleanup Fund.

ATTORNEY
Graham & James
San Francisco, California

1987 - 1991

Preparation and negotiation of wide variety of real estate related documentation including commercial leases of all types (office, retail, restaurant, ground and build-to-suit) purchase and sale agreements, subdivision documentation and documentation for real estate secured financing (on behalf of both lenders and borrowers). Significant client contact and substantial involvement with several large acquisition and development projects.

ATTORNEY
Miller, Starr & Regalia
Oakland and San Francisco, California

1985 - 1987

Broad-based real estate practice with emphasis on commercial and residential subdivisions, tax-free and "Starker" real property exchanges, private placement memoranda, and formation of real estate-related limited partnerships. One year of real estate-related litigation; handled all day-to-day aspects of major construction litigation case. Moved to Graham & James via merger of San Francisco office.

EDUCATION:

University of San Francisco, School of Law
J.D. 1985; Member McAuliffe Honor Society (top 10%)

University of California at Santa Cruz
B.A. 1980; Major in Politics; Areas of Emphasis Included Economics and Literature
Lyndon B. Johnson Congressional Intern Scholarship

PUBLICATIONS:

Subdivision Sales Law, published by CEB (lead co-author of 1989 and 1990 supplements)

INTERESTS:

Horseback riding, hiking and travelling.